

DATE: June 10, 2021

REGION: Toronto

POSITIONS: Canada Summer Job: Social Services
Program Assistants

LOCATION: Children's Day Program

HOURS: Various - 35hrs/8 weeks
July- September
(*Must be available to work full duration*)

SALARY: \$14.00

[Aptus Treatment Centre](#) delivers holistic, person-centered quality services to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.

POSITION SUMMARY:

- Commit to and demonstrate the Mission, Vision and Values of Aptus Treatment Centre through attitude, actions and behaviours.
- Ensure compliance with Ministry of Community and Social Services, Ministry of Children and Youth Services, all relevant legislation and organizational policies and procedures.
- Work independently and collaboratively with teams to coordinate supports and resources with people receiving services.
- Participate in Individual Support Planning/Person Centered Planning using Personal Outcome Measures with people.
- Adhere to and implement Behaviour Support Plans and strategies.
- Participate in all aspects of running a household/program.
- Support people to participate, as independently as possible, in all activities of daily living, including their personal hygiene, dressing, and eating meals. For people who have a physical disability and/or are experiencing cognitive/age related changes, provide required support for personal hygiene and care (including bladder and bowel continence, g-tube feeding and controlled acts) and assist with personal movement/use of mobility equipment (e.g. wheelchairs).
- Foster skill development through modeling and positive reinforcement.
- Complete all administrative duties as required.
- Attend team meetings and participate in organizational/community events as requested.
- Stay informed about organizational priorities; seek information or clarification if needed.
- Participate in other tasks or activities as assigned.

QUALIFICATIONS:

- Be between 15 and 30 years of age at the start of the employment*;
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment**; and,
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations
- *The youth must be 15 years of age at the beginning of the employment period. The youth may be more than 30 years of age at the end of the employment period as long as the youth was 30 at the beginning of the employment period.
- **International students are not eligible participants. International students include anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada. Youth awaiting a refugee status ruling, as well as those who hold a temporary visitor visa, youth visa or work visa are ineligible. As the objective of the Canada Summer Jobs program is to support youth entering the Canadian labour market, the temporary nature of an international student's time in Canada does not allow for a long-term connection to the labour market.
- Relevant Degree, Diploma or equivalent education and/or experience
- General understanding of disability issues, resources and legislation relevant to supporting people with an intellectual disability, including Human Rights
- Strong listening, observation and communication skills
- Demonstrated resourcefulness and creative problem solving skills
- Strong interpersonal and relationship building skills
- Strong ability to cope with stressful situations
- Self-motivated, ability to work on own initiative with minimal supervision
- Demonstrated collaborative approaches to providing quality services and able to work successfully in a team
- Knowledge of alternative communication strategies and techniques (e.g. sign language) is an asset
- The ability to speak fluent English and demonstrate effective written communication skills in English. French and knowledge of other languages is an asset.
- Certified in First Aid, CPR
- A Vulnerable Sector Police Check dated within the last 3 months

Reporting to: Program Supervisor

Start Date: July 2021

Aptus Treatment Centre will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards.

Note: References will only be checked for candidates who meet certain qualifications.

Please Quote Job Posting: HRDC2021-TCP

Please send your letter of application and current resume to: jobs@aptustc.com by June 18, 2021.

We thank all interested applicants; however, we will only contact those who best meet the requisite skills, experience and qualifications. Aptus Treatment Centre is an equal opportunity employer.